

**Have you ever sat in your office and wondered what to do next; or been uncertain about how to tackle a particularly difficult problem?**

If the answer is 'Yes', then you're not alone, and you need to join one of our action learning groups. A group of between 6 or 9 people coming together regularly to reflect critically on how and what they are doing, an action learning group is described as 'learning to learn by doing', and action learning groups are a powerful way of achieving personal development. The learning is on real work problems, and involves taking action as well as analysing. Through exploring, challenging and learning about different perspectives, you gain insight into bigger systems in which to work.

We organise sets of many different kinds, including but not restricted to:

- Peers within the local government community
- Peers from across the wider public sector
- Peers who work together in a locality
- Chief executive- only sets
- Sets for corporate/strategic/executive senior managers
- People who work on a common theme, e.g. social workers

For more information, contact:

**Trudy Birtwell** 07789 997423 / 0207 976 3311

**Julie Howarth** 07787 407308 / 0207 976 3311

[development@solace.org.uk](mailto:development@solace.org.uk)

