



# Insurance policies for SOLACE members 2010



## Top level specialist legal support when you need it

**If you faced unjustified attacks on your job and your livelihood, would you have the right specialist legal support?**

SOLACE members have always received basic legal insurance as part of their membership, but now there is also SOLACE Plus.

This new cover – for the price of about an hour of a solicitor’s time – will give you access to top specialist lawyers who lead the field in public employment law. You will have up to £250,000 of cover and this support will be available when there is an incident that threatens your job. And in special circumstances you may have access to judicial review if you hold a statutory post. Other support in the form of mediation or negotiation will also be available where appropriate.

Sudden changes in political control, multiple inspection regimes or just the whim of a political leader can all lead to unreasonable threats to your job security.

**Ensure you have the top protection and support – apply for SOLACE Plus insurance cover today.**

SOLACE members have the option of two levels of cover – SOLACE Standard and SOLACE Plus.

## What cover do the policies provide?

### SOLACE Standard

- Personal injury
- Legal disputes
- Employment disputes
- Contract disputes
- 24 hour legal advice helpline

The maximum payable under this policy is £100,000 per claim.

For full details of the cover and exclusions please consult the policy wording.

A copy of the policy is available from the SOLACE website at:

**[www.solace.org.uk/insurance](http://www.solace.org.uk/insurance)**

### SOLACE Plus

The SOLACE Plus policy includes all of the benefits of SOLACE Standard with the addition of specialist cover for SOLACE members who find themselves in a dispute with their employers.

- Disciplinary proceedings
- Mediation  
*(if deemed to be the best course of action)*
- Compromise agreements  
*although these costs are often covered by Councils*
- Designated Independent Person inquiries
- Judicial review  
*but only for Statutory posts (subject to DAS approval)*

The maximum payable under this policy is £250,000 per claim.

For full details of the cover and exclusions please consult the policy wording.

A copy of the policy is available from the SOLACE website at:

**[www.solace.org.uk/insurance](http://www.solace.org.uk/insurance)**

### SOLACE Standard

- Personal injury
- Legal disputes
- Employment disputes
- Contract disputes
- 24 hour legal advice helpline

### SOLACE Plus

*the above cover plus...*

- Disciplinary proceedings
- Mediation
- Compromise agreements
- Designated Independent Person inquiries
- Judicial review





## Who is eligible?

All SOLACE members - except SOLACENet and Graduates programme members.

## How can I get either of these insurance policies?

SOLACE Standard is already included in your SOLACE Membership. SOLACE Plus is available at an extra cost via our insurance partner Zurich Municipal (**Please contact Zurich on 01252 387 871 or email [paul.iverson@uk.zurich.com](mailto:paul.iverson@uk.zurich.com)**)

## What does it cost?

SOLACE Standard is included in your annual membership subscription. The SOLACE Plus policy costs an additional £320 + Insurance Premium Tax (5%).

## FAQs

### Can I sign up as a SOLACE member and immediately get insurance cover?

Yes. You are covered by the SOLACE Standard policy as soon as your Annual Membership subscription has been paid. You can apply immediately for the SOLACE Plus cover which will start when you pay for the insurance.

### When do I cease being covered?

You are covered from when you pay for the insurance for the period agreed with DAS - this is normally a year.

### What triggers the insurance?

The legal advice helpline can be accessed as many times as you want and does not constitute a claim. In the event that you think you might need help with a potential issue please contact DAS as soon as possible as expert legal advice can sometimes prevent a dispute arising.

### Is there a choice of solicitors?

For the SOLACE Standard policy you will have access to an expert panel of solicitors. Should you choose, you can also nominate your own choice of solicitor to take over the case upon the issue of legal proceedings.

For the SOLACE Plus policy a specialist panel of solicitors, expert in public sector employment law, has been assembled. They have access to, and have worked with, the top public law employment barristers in the UK. These legal representatives have been involved in some of the highest profile such cases in the UK in the past ten years. You will be able to choose from this panel. Should you wish you can also nominate your own choice of solicitor upon the issue of legal proceedings.

### How do I claim?

Contact DAS for legal advice or to report a claim on **0117 934 0553**.

If you prefer you can report your claim in writing to:

**Claims Department, DAS Legal Expenses Insurance Company Limited, DAS House, Quay Side, Temple Back, Bristol BS1 6NH**

Or email your claim to: [newclaims@das.co.uk](mailto:newclaims@das.co.uk)

### What if I have legal expenses insurance with other firms?

SOLACE Standard and especially SOLACE Plus have been designed to cover and provide expert help for the particular issues and circumstances faced by SOLACE members. We would always advise that you consult your existing policy wording/provider to check the level of cover provided.

